

1.0 THE NATURE AND SCALE OF OUR BUSINESS

- 1.1 The manufacture and sale of gasket sheeting, cut gaskets, fluid instrumentation and spiral wound gaskets covering most industrial applications with manufacturing plants located at Perth, Melbourne, Gladstone and Auckland with sales / administration offices throughout Australia, New Zealand, Thailand and Singapore.
- 1.2 Further, the processes employed in flange management, joint integrity, hydraulic bolt tensioning and related site services.

2.0 OUR COMMITMENT

- 2.1 We will pursue the goal of “zero harm to anyone” and ensure compliance to all relevant OHS legislation and other requirements.

3.0 OUR STRATEGY

- a) Make human safety our highest priority.
- b) Conduct regular risk assessments addressing hazard management and identification.
- c) Continually improve the Health and Safety awareness of the Klinger team through OHS induction and regular training programs.
- d) Comply with applicable legal and other OHS requirements using leading industry practice as our benchmark.
- e) Ensure every member of the Klinger team takes accountability and responsibility for safety as a condition of their employment.
- f) Develop and maintain a Business Management Systems (“BMS”) allowing us to meet or exceed the AS/NZS 4801:2001 standard.
- g) Ensure all staff are inducted and familiar with the company safe work practices handbook.
- h) Develop measurable objectives and targets that are regularly reviewed by senior management and weighted towards high risk activities. Ensure management plans in place that will reduce risk and improve overall OHS performance.
- i) This Policy will be reviewed and audited for continuing suitability at the Executive Committee annually.



Jonathan Lyons
Managing Director

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